# SOMERS POINT BOARD OF EDUCATION SOMERS POINT, NEW JERSEY

#### MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING July 23, 2020

Staci Endicott, President, called the Somers Point Board of Education Meeting to order at 6:04 P.M. as a remote/virtual meeting, in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., and as amended by P.L.2020, c. 11.

Adequate notice of this meeting has been provided to two newspapers, posted on the bulletin board of City Hall and on the doors of the three schools as required in the Open Public Meeting Act, Chapter 231, and P.L.1975.

Staci Endicott, President, led the Board of Education and the members of the public present in the salute to the flag.

| MEMBERS PRESENT: | Jenna DeCicco, John Conover, Kathleen Dolton, Alice Myers, Sarah Platt,<br>Heather Samuelson, Mike Sweeder, Staci Endicott; Courtney Laut entered<br>the meeting at 6:30 PM      |
|------------------|--|
| MEMBERS ABSENT:  | None   |
| OTHERS PRESENT:  | Michelle CarneyRay-Yoder, Ed. D., Superintendent of Schools<br>Michele D. Roemer, Ed.D., Interim School Business<br>Administrator Board Secretary<br>Lou Greco, School Solicitor |

### Approval of Minutes

Motion was made by Mr. Conover, second by Mrs. Samuelson, that the following meeting minutes be approved as presented, amended and available for release to the public upon request and according to policy:

Regular Meeting Minutes of June 25, 2020 Executive Session of June 25, 2020 Special Meeting of June 29, 2020 Executive Session of June 29, 2020 Motion carried unanimously on roll call vote.

# Public Forum - Agenda Items Only

Maripat Perone questioned the following:

- Calendar changes
- 1.3 million fund balance reserve
- CARES Grant what it includes

### **<u>Communications – Committee Reports</u>**

- Student and Community Affairs Chair Courtney Laut No Report
- Instruction Committee Chair Heather Samuelson No Report
- Finance Committee Chair Michael Sweeder They will be meeting next week.
- **Policy Committee Chair Sarah Platt** *No Report*
- Negotiation Committee Chair Michael Sweeder No Report
- Foundation for Education Liaison Michael Sweeder No budget has been set. Will go on an as needed basis.
- City Council Liaison Staci Endicott No Report

#### <u>Communications – Superintendent Report</u> *HIB Reporting*

Motion was made by Mrs. Samuelson, second by Mrs. Platt to acknowledge there were no HIB incidents reported for the Somers Point School District from June 17, 2020 through July 17, 2020 in accordance with N.J.A.C. 6A:16-7.1. Motion carried unanimously on roll call vote.

Motion was made by Mrs. Samuelson, second by Mrs. Platt to affirm there were no HIB Reports dated May 15, 2020 through June 17, 2020 according to N. J. A. C. 6A:-7.1. Motion carried unanimously on roll call vote.

### Enrollment Report

# Somers Point School District Enrollment Report as of July 27, 2020

### Goals for the Superintendent for the 2020-2021 School Year

Motion was made by Mrs. Samuelson second by Mrs. Platt to approve the goals for the Superintendent of Schools for the 2020-2021 School Year.

GOAL #1 - Each student will learn in a physically and emotionally safe environment.

GOAL #2 - Students will have multiple opportunities for a flexible and personalized learning environment.

GOAL #3 - Enhance celebrations and curricular activities that focus on diversity. Motion carried unanimously on roll call vote.

# **Communications/Correspondence**

### Principals Reports

Motion was made by Mrs. Platt, second by Mrs. Samuelson to approve the Principal's reports. Motion carried unanimously on roll call vote.

### Agreements/Applications/Contracts

None

# <u>Curriculum</u>

### Revised 2020-2021 Calendar

Motion was made by Mrs. Samuelson, second by Mrs. DeCicco to approve the revised calendar for the 2020-2021 School Year. Motion carried unanimously on roll call vote.

# **Facilities**

# Applications for Dual Use of Educational Spaces and Change of Use

Motion was made by Mrs. Samuelson, second by Dr. Dolton to approve the following applications for the 2020-2021 school year:

1. Dual Use of Educational Space - Room 207 for Intervention Services at Dawes Avenue School

2. Change of Use of Educational Space - staff lounge to Speech Room at New York Avenue School

3. Change of Use of Educational Space - Room 122 to OT/PT at Jordan Road School

4. Change of Use Educational Space - Room 203 OT/PT to Regular Classroom at Jordan Road School Motion carried unanimously on roll call vote.

# Finance

# 2020-2021 Health Benefit Renewals

Motion was made by Mrs. Samuelson, second by Dr. Myers to accept the Health benefit Renewals for the 2020-2021 School Year.

Medical (Amerihealth) 2.5% Prescription (Benecard Rx) - no increase Delta Dental - no increase

Motion carried unanimously on roll call vote

# Insurance Premiums – ACCASBOJIF

Motion was made by Mrs. Samuelson, second by Dr. Myers to accept the insurance renewal through ACCASBOJIF for the 2020-2021 school year premium cost \$269,026 (1.1% increase); student accident insurance \$6,137 (3% decrease) and the use of surplus release of \$14,372 against the total cost for a total cost of \$260,791. Motion carried unanimously on roll call vote

# Acceptance of ESEA, IDEA and CAREWS Grants 2020-2021SY

Motion was made by Mrs. Samuelson, second by Dr. Myers to accept the following grants for the 2020-2021 school year as listed below:

| <b>IDEA - \$323,341</b><br>Basic<br>PSH | \$312,360 (\$271,838 public; \$40,522 non-public)<br>10,981 |
|---|---|
| ESEA -\$569,521                         |   |
| Title IA                                | \$459,821   |
| Title 1A- Reallocated                   | 21,713  |
| Title IIA                               | 41,895 (\$28,262 public; \$13,633 non-public)               |
| Title III                               | 12,305  |
| Title IV                                | 33,787 (\$22,793 public; \$10,994 non-public)               |
| CARES Emergency Relief                  | \$367,852 (\$248,153 public; \$119,699 non-public)          |
| Motion carried unanimously on rol       | l call vote   |

### Salary Allocations

Motion was made by Mrs. Samuelson, second by Dr. Myers to approve salary allocations for the 2020-2021 grants as follows:

| Grant      | Name          | Salary   | Percentage | Amount   |
|------------|---------------|----------|------------|----------|
| IDEA BASIC | J. MAIRONE    | \$86,925 | 33%        | \$28,944 |
| IDEA PSH   | D. DEPLATO    | \$24,691 | 44%        | 10,981   |
| TITLE IA   | D. COAN       | \$86,925 | 100%       | \$86,925 |
| TITLE IA   | P. JENSEN     | \$88,125 | 50%        | \$44,063 |
| TITLE IA   | G. DISCIASCIO | \$88,125 | 100%       | 88,125   |
| TITLE IA   | S. DELUCA     | \$48,423 | 100%       | \$48,423 |

Motion carried unanimously on roll call vote

### Personnel

### Substitute Personnel

Motion was made by Mrs. Myers, second by Mrs. Samuelson to approve the following substitute personnel for the 2020-2021 school year, as recommended by Michelle CarneyRay—Yoder, Ed. D., Superintendent of Schools.

| Substitute | Teacher/Aides/Nurse |
|------------|---------------------|
|            |                     |

| Diana Adams            | Carmela Corio        | Linda Falzani          |  |
|------------------------|----------------------|------------------------|--|
| Patricia Gazsi         | Beth Hallam-Hartlage | Marie Kelly-Gilbride   |  |
| Sandra Koguc           | Carole Letzter       | Brian McDonough        |  |
| Cheryl Murphy          | Lisa Naumann         | Susan Rich             |  |
| Ann Schmid             | Sandra Spare         | Andrea Sutherlund      |  |
| James Tangney          | Sandra Hopkins       | Donna Breland          |  |
| Stacie Callanan-Geller | Amanda Campbell      | Andrea Campbell        |  |
| Ky Carlin              | Robert Derbyshire    | Robin Donlevy          |  |
| Gina Frank             | Brianna Gardner      | Linda Ingersoll        |  |
| Patricia Marshall      | Matthew McLaughlin   | Zytayia Mitchell-Wyman |  |
| Melissa Burton         | Jessica Smith        | Lindsay Goldstein      |  |
| Melissa Carr           | Alexandra McClure    | Gabriella Costa        |  |

| Austin Dean     | Pamela Miller       | Steven Miller    |
|-----------------|---------------------|------------------|
| Iryana Minnick  | Joshua Moses        | Danielle Naoum   |
| Stacy Perugini  | Stanely Pezely      | Christine Schrum |
| Lauren St. John | Donna Torres-Munyon | Bonnie Zatyko    |

### Substitute Custodians

| Benito Aceves Anaya | Laura Aceves Anaya | James Simon |
|---------------------|--------------------|-------------|
| Hope Sprigg         |                    |             |
|                     |                    |             |

Motion carried unanimously on roll call vote.

### Fieldwork Placement for Fall Semester 2020-2021 school year.

Motion was made by Mrs. Myers, second by Mrs. Samuelson to approve the following Stockton University students for fieldwork placement during the 2020-2021 school year as recommended by Michelle CarneyRay—Yoder, Ed. D., Superintendent of Schools.

### **Fieldwork Placement**

| Name             | Cooperating Teacher/School  | Grade                                |
|------------------|-----------------------------|--------------------------------------|
| Emilie Wimberg   | Krystal Tardif/JRS          | 8 <sup>th</sup> grade math           |
| Madison Phillips | Rebekah Cowley/JRS          | 7/8 <sup>th</sup> grade math         |
| Bailey Woods     | Jeanette Cellucci/JRs       | 7 <sup>th</sup> grade social studies |
| Marina Nazziola  | Jeanette Cellucci/JRS       | 7 <sup>th</sup> grade social studies |
| Kailey Picone    | Theodore Thompson/JRs       | 6 <sup>th</sup> grade science        |
| Aleksandra McCoy | Phillip Pallitto            | 5,6 <sup>th</sup> grade ELA          |
| Fayelyn Scioli   | Jon Olek/Megan Lavery/JRS   | 5th grade social studies/4th         |
| rayeryn Scion    | John Olek/Wiegan Lavery/JKS | grade                                |

Motion carried unanimously on roll call vote.

# Unaffiliated Staff Employment and Salaries

Motion was made by Mrs. Myers, second by Mrs. Samuelson to approve the following unaffiliated staff employment and salaries for the 2020/2021 school year effective July 1, 2020 through June 30, 2021, as recommended by Michelle CarneyRay-Yoder, Ed. D., Superintendent of Schools

# **Unaffiliated Administrative Support Staff Salaries**

| Name            | Position                                | Salary                               |
|-----------------|---|--------------------------------------|
| Mary Ann Duffey | Secretary to the Superintendent         | \$56,710 (includes \$2160 longevity) |
| Julie Gallagher | Payroll /Accounts Receivable Clerk      | \$51,000                             |
| Jon D. Johnson  | Computer Tech                           | \$53,000                             |
| Kelly Kimak     | Accounts Payable Clerk                  | \$55,994                             |
| Debra Skwisz    | Secretary to the Business Administrator | \$56,344 (includes \$1440 longevity) |
| William Straka  | Network Administrator                   | \$82,310                             |

# **Custodial/Maintenance Staff Salaries**

| Name         | Position  | Salary                               |
|--------------|-----------|--------------------------------------|
| Melissa Bell | Custodian | \$47,460 (includes \$1440 longevity) |

| Frank Brunetti   | Custodian                       | \$48,788 (includes \$1440 longevity and \$500 black seal)                                     |
|------------------|---------------------------------|---|
| Garo Dolbezian   | Custodian                       | \$43,850 (includes \$720 longevity)   |
| Edward Doran     | Director of Facilities          | \$65,483 (includes \$720 longevity and \$500 black seal)                                      |
| Steve Fonte      | Custodian                       | \$53,597 (includes \$2880 longevity)  |
| Allen Horan      | Custodian                       | \$47,870 (includes \$1440 longevity)  |
| Kenny Johnson    | Custodian                       | \$48,370 (includes \$1440 longevity and \$500 black seal)                                     |
| Michelle Johnson | Custodian                       | \$51,966 (includes \$2160 longevity and \$500 black seal)                                     |
| Timothy Johnson  | Maintenance                     | \$48,728 (includes \$1440 longevity and \$500 black seal)                                     |
| Jeff Kendall     | Maintenance/Night<br>Supervisor | \$53,328 (includes \$2160 longevity, \$500 black seal<br>and \$3880-night supervisor stipend) |
| Anthony Leon     | Custodian                       | \$41,096  |
| James Waniak     | Maintenance                     | \$47,228 (includes \$500 black seal)  |

Motion carried unanimously on roll call vote.

### **Revised Hours and Salary**

Motion was made by Mrs. Myers, second by Mrs. Samuelson to approve revised hours and salary for the following:

| Name  | Position                | Hours     | Step/Salary     |
|---|-------------------------|-----------|-----------------|
| Sheila Altomare                                   | Instructional Assistant | 29.5/week | Step 9/\$23,723 |
| Motion corriduation unanimously on roll call yoto |                         |           |                 |

Motion carried unanimously on roll call vote.

# **Revised Summer School Personnel**

Motion was made by Mrs. Myers, second by Mrs. Samuelson to approve the revised following staff employment and stipend for the 2020 Summer School Program to be held July 6, 2020 through August 6, 2020, as recommended by Michelle CarneyRay-Yoder, Ed. D., Superintendent of Schools.

| Program | Teacher       | Stipend |
|---------|---------------|---------|
| ESL 2-4 | Meghan Wiemer | \$2,640 |

Motion carried unanimously on roll call vote.

### **Revised ESY Personnel**

Motion was made by Mrs. Myers, second by Mrs. Samuelson to revise the following ESY staff and stipends for the 2020 Extended School Year effective July 6, 2020 through August 6, 2020, as recommended by Michelle CarneyRay-Yoder, Ed. D., Superintendent of Schools.

| Teacher            | Stipend                                 |  |
|--------------------|---|--|
| Kerry Ceccanecchio | \$39/hr not to exceed 10 hrs./week      |  |
| Michelle Sokalski  | \$1,320                                 |  |
| Karen Flower       | \$1,320                                 |  |
|                    | Kerry Ceccanecchio<br>Michelle Sokalski | Kerry Ceccanecchio\$39/hr not to exceed 10 hrs./weekMichelle Sokalski\$1,320 |

Motion carried unanimously on roll call vote.

### Additional Hours for ESY Meeting

Motion was made by Mrs. Myers, second by Mrs. Samuelson approve the following for an additional 30 minutes of overtime to attend an ESY meeting as recommended by Michelle CarneyRay-Yoder, Ed.D., Superintendent of Schools.

| Name          | Meeting | Date       | Rate        |
|---------------|---------|------------|-------------|
| Martel Harper | ESY     | 06/23/2020 | \$21.88/hr. |

Motion carried unanimously on roll call vote.

#### Change in Degree Status

Motion was made by Mrs. Myers, second by Mrs. Samuelson to approve the following staff member for a change in degree status and salary for the 2020/2021 school year, as recommended by Michelle CarneyRay-Yoder, Ed. D., Superintendent of Schools.

| Name          | From                        | То                               |
|---------------|-----------------------------|----------------------------------|
| Kathryn Staab | Step 14/ BA + 15 / \$85,025 | Step 14 /; BA + 30 / MA \$86,925 |

Motion carried unanimously on roll call vote.

#### Resignation

Motion was made by Mrs. Myers, second by Mrs. Samuelson to approve the following resignation as recommended by Michelle CarneyRay-Yoder, Ed.D., Superintendent of Schools

| Name            | Position          | School             | Date       |
|-----------------|-------------------|--------------------|------------|
| Susan Brannigan | Special Education | Jordan Road School | 09/22/2020 |
|                 | Teacher           |                    |            |

Motion carried unanimously on roll call vote.

### Hiring of Special Education Teachers

Motion was made by Mrs. Myers, second by Mrs. Samuelson to approve the following as special education teachers for the 2020/2021 school year, effective September 1, 2020 through June 30, 2021, as recommended by Michelle CarneyRay-Yoder, Ed. D., Superintendent of Schools. Pending criminal history review and Pre-Employment Resources P.L. 2018, c5 These are replacement positions.

| Name           | Position                           | Step    | Salary   |
|----------------|------------------------------------|---------|----------|
| Robyn Nichols  | Special Education Teacher/MD Class | 2/MA+15 | \$54,825 |
| Kristen Trusty | Special Education Teacher/MD Class | 3/MA    | \$54,025 |

Motion carried unanimously on roll call vote

### **Professional Services**

### EUS Appointment of Insurance Broker

Motion was made by Mrs. Samuelson, second by Dr. Dolton to approve Brown and Brown Benefit Advisors as Health Benefits Insurance Broker for the 2020-2021 school per LFN AU 2002-2, N.J.A.C. 5:34-1.2 and N.J.A.C. 5:34-2.3(b). Motion carried unanimously on roll call vote

### **Medical Inspector**

Motion was made by Mrs. Samuelson, second by Dr. Dolton to approve Dr. Raab (Ocean City Family Practice) as the Medical Inspector for the 2020-2021 school year with a fee not to exceed \$10,500. Motion carried unanimously on roll call vote

### Substitute Services

Motion was made by Mrs. Samuelson, second by Dr. Dolton to approve a contract with Kelly Education to provide substitute services for the 2020-2021 school year. Contract and fee schedule on file in the business office. Motion carried unanimously on roll call vote

### **Policies**

None

### <u>Transfer of Funds</u>

Motion was made by Mrs. Samuelson second by Mrs. DeCicco to approve the Adjustments for the Budget as presented and made a part of these minutes, Motion carried unanimously on roll call vote.

### **Cash Report**

Motion was made by Mrs. Samuelson second by Mrs. DeCicco to approve the Cash Report for the month of June 2020. Motion carried unanimously on roll call vote.

### Secretary's Financial Report

Motion was made by Mrs. Samuelson second by Mrs. DeCicco to approve the Report of the Secretary for the month ending June 30, 2020, as presented, pursuant to N. J. A. C. 6A:23A-16.1 (c) 3, and that they certify that as of June 30, 2020, after review of the Secretary's Monthly Financial Report (Appropriations Section) and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:23A16.10 (c) 4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. Motion carried unanimously on roll call vote.

### **Treasurer's Financial Report**

Motion was made by Mrs. Samuelson second by Mrs. DeCicco to approve the Treasurer's Report for the month ending June 2020, as presented, pursuant to N.J.A.C. 6A:23A-16.10(c), and that they certify that as of June 30, 2020, after review of the Treasurer's Monthly Report (appropriations section) and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:23A16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. Motion carried unanimously on roll call vote.

# <u>Bills List</u>

Motion was made by Mrs. Laut, second by Dr. Dolton that the Somers Point Board of Education approve the Bills List as presented and made part of these minutes.

**June 30, 2020** General - \$ 423,852.04 Capital - \$ 48,538.12 \*\*July 23, 2020 General - \$ 543,916.50 TOTAL - \$ 543,916.50 Motion carried unanimously on roll call vote.

# <u> Public Comment – Non Agenda Items</u>

Maripat Perone questioned the following:

- Where is the money coming from to hire a nurse at New York Avenue.
- Can the district use high efficiency air filters per the OSHA guidelines.

### <u>Board Forum</u>

- The board entered into a discussion about the progress of the Re-Opening Committee. Dr. CarneyRay-Yoder was asked about suggested class sizes, the results of the parent surveys, and if OnCourse will be able to provide several schedule scenarios according to "what ifs". It was also suggested the possibility of using unconventional rooms such as the library, cafeteria and gymnasium as classrooms, if needed.
- Dr. CarneyRay-Yoder indicated that once the plan is in draft form, she will schedule a virtual Town Hall Meeting to share the district's plan and get community input.
- Dr. CarneyRay-Yoder also shared with the board that there was about a 30% return rate on the parent surveys. Concerns were raised that not all parents received the survey and that it may be to the district's advantage to resend it. A suggestion was also made for those families that do not respond to the on-line survey, that the district send out by regular mail the survey, including a self addressed stamped envelope.
- The board also discussed if the district was prepared with substitutes. Dr. CarneyRay-Yoder indicated that the board approved Kelly Education (Insight) to provide substitute services. In addition, the board also approved the district's list of substitutes. These individuals will be contacted by Kelly Education and trained on the process that the district will start using this year.
- Mrs. Samuelson expressed her thanks to everyone who has been working on the Re-Opening Committee.
- Another topic of discussion was the summer virtual program. Mrs. Endicott stated that the program was going well. That the teachers were using a blended approach that really seemed to be working well and that the algebra class has been very instructional.

### **Executive Session**

Motion was made by Mrs. Samuelson, second by Dr. Myers at 6:45 P.M that the following resolution be adopted

- Be it resolved by the Board of Education of the City of Somers Point in the County of Atlantic, NJ that upon passage of this Resolution they go into Executive Session to discuss the following matters:
  - o Safety School
  - Personnel

• Be it further resolved that discussions held in private session regarding said matters will be disclosed to the public as soon as a decision is made upon the same. Motion carried unanimously.

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### **<u>Re-Open to Public</u>**

- Motion was made at 8:05 P.M that the meeting be reopened to the public. Ms. Endicott stated that while in Executive Session, the Board of Education had discussed:
  - Safety School
  - o Personnel

Motion carried unanimously.

Mrs. Endicott stated that the Board will hold a Special Meeting on August, 06, 2020 at 6:00 PM to approve the return to school plan.

### <u>Adjournment</u>

Motion was made by Ms. Samuelson, second by Dr. Myers that at 8:08 PM there being no further business to present the Somers Point Board of Education meeting be adjourned. Motion carried unanimously.

Respectfully submitted,

Michele D. Roemer, Ed.D. Interim Business Administrator/Board Secretary